

Amendment No. 72 to HB7001

**Kelsey
Signature of Sponsor**

FILED

Date _____

Time _____

Clerk _____

Comm. Amdt. _____

AMEND Senate Bill No. 7001*

House Bill No. 7001

by adding the following language as a new, appropriately designated section:

SECTION ___. Tennessee Code Annotated, Section 3-13-101(a), is amended by deleting subdivision (12) in its entirety and substituting instead the following language as a new subdivision (12):

(12) Establish and implement, in conjunction with the two (2) speakers and the department of personnel, a uniform policy for the prevention of sexual harassment. This policy shall include training workshops and the establishment of a hearing procedure. In addition, the policy shall prohibit the disposal or adulteration of any document related to the investigation of a sexual harassment claim, except that the identity of claimants or other persons allegedly subjected to sexual harassment may be concealed in a way that preserves the integrity of the document.

SECTION ___. Tennessee Code Annotated, Section 4-3-1703(a)(4), is amended by deleting subdivision (4) in its entirety and substituting instead the following language as a new subdivision (4):

(4) Assist each department and entity in the legislative and executive branches of state government in the planning and conduct of training workshops to establish a uniform policy to prevent sexual harassment. The uniform policy shall include a provision that prohibits the disposal or adulteration of any document related to the investigation of a sexual harassment claim except when concealing the identity of claimants or other persons allegedly subjected to sexual harassment in a way that preserves the integrity of the document. The department is also directed to design an orientation session with appropriate materials, which shall be made available to the departments for distribution to

each new employee.